

RESOLUTION NO. 21-14

RESOLUTION EXTENDING FFCRA PAID LEAVE

WHEREAS the Portage Common Council has been advised that city employees were off work during the period of January 1, 2021, through March 31, 2021, directly related to COVID, and

WHEREAS the “paid leave” afforded under the FFCRA (Families First Coronavirus Response Act) had expired on December 31, 2020, and

WHEREAS under the Consolidated Appropriations Act (CAA 2021) Congress allowed employers to extend the FFCRA Paid Leave through March 31, 2021, and

WHEREAS the Portage Common Council desires to extend the FFCRA leave through March 31, 2021.


NOW, THEREFORE, the Portage Common Council FINDS that:

1. That the Portage Common Council extends the FFCRA paid leave through March 31, 2021 as allowed under the Consolidated Appropriations Act (CAA 2021), and
2. That time taken off during January 1, 2021 through March 31, 2021 that meets the eligibility under the FFCRA may be considered as FFCRA leave
3. That the time off taken by firefighters from January 1, 2021 through March 31, 2021 that is determined eligible under the FFCRA results shall be treated as “productive time” for computing Kelly time, and
4. All FFCRA time requests shall be reviewed by the City Attorney to determine if they are eligible for FFCRA leave before paid leave under the FFCRA shall be allowed.

PASSED AND ADOPTED by the Common Council of the City of Portage, Porter County, Indiana, this 6th day of July 2021.


Sue Lynch
Mayor

ATTEST:



Nina Rivas
Clerk-Treasurer

Presented by me to the Mayor this 7 day of July, 2021.



Nina Rivas
Clerk-Treasurer

Approved and signed by me this 7 day of July, 2021.



Sue Lynch
Mayor