

ORDINANCE 21-21

AN ORDINANCE AMENDING MUNICIPAL CODE OF THE CITY OF PORTAGE REGARDING INSURANCE

BE IT, AND IT HEREBY IS ORDAINED, by the Common Council of the City of Portage, Indiana ("hereafter the Council") as follows:

WHEREAS, the Council desires to amend its municipal code to include a section governing the provision of a reimbursement for insurance costs for retired employees not covered by a bargaining agreement

SECTION ONE. That the Portage Municipal Code shall be amended to include the following:

Chapter 62, Section 87 – Retirement Reimbursement for Insurance for non-bargaining employees

- (A) An employee is considered retired under this section when; the employee reaches age 55 and has 20 years of continuous, full-time employment with the City of Portage upon departure from employment with the City of Portage. The employee will not be considered retired under this section if the employee is covered by a collective bargaining agreement with a recognized bargaining unit of the City of Portage at the time of departure, including spouses and dependents of employees covered by a collective bargaining agreement and entitled to retirement insurance reimbursement in a collective bargaining agreement.
- (B) Employees who retire from the City of Portage shall be entitled to a reimbursement for a portion of the cost of a health insurance plan approved by the City, including but not limited to;
 - 1. the "Health Insurance Marketplace"
 - 2. A plan available through the retired employees' employment
- (C) For all retired employees, as defined in subsection A of this section, the City of Portage shall reimburse 50% of the net cost of the insurance. The net cost shall mean the cost of the insurance less the subsidy amount which the retired employee is eligible to receive.
- (D) When a retired employee reaches Medicare eligibility, the reimbursement provide in subsection C shall cease immediately.
- (E) The reimbursement in subsection C shall only be for the portion of the costs of the retired employee. This reimbursement shall not include any costs associated with a spouse and/or qualified dependent(s).

SECTION 2. Conflicting Ordinances. Any Ordinance or provision of any Ordinance of the City of Portage in conflict with this Ordinance is hereby repealed.

SECTION 3. Severability. The invalidity of any section, clause, sentence or provision of this Ordinance shall not affect the validity of any other part of this Ordinance which can be given effect without such invalid part or parts.

SECTION 4. Effective Date. This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor of the City of Portage and publication as required by law, and on January 1, 2022.

PASSED AND ADOPTED by the Common Council of the City of Portage, Porter County, Indiana on the 2nd day of November 2021.


Presiding Officer

ATTEST:



Nina Rivas, Clerk Treasurer

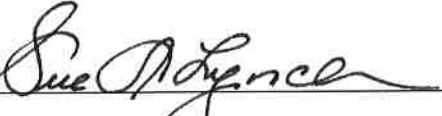
3rd Presented by me to the Mayor of the City of Portage, Porter County, Indiana, this
day of November, 2021.



Nina L. Rivas

Clerk-Treasurer

Approved by me, the Mayor of the City of Portage, Porter County, Indiana, this 3rd
day of November 2021.



Sue I. Lynch, Mayor