

**AMENDMENT TO AGREEMENT
BETWEEN
THE INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 150, PUBLIC EMPLOYEES DIVISION
AND
CITY OF PORTAGE, INDIANA**

WHEREAS, the City of Portage, Indiana (Employer) and The International Union of Operating Engineers, Local 150, Public Employees Division (Union) entered into an Agreement on October 23, 2006; and

WHEREAS, the Agreement is effective from November 1, 2006 through December 31, 2010; and

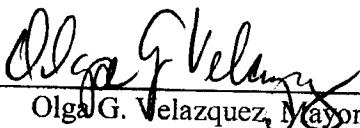
WHEREAS, the parties have agreed to amend certain provisions of the Agreement.

NOW, THEREFORE, the parties agree as follows:

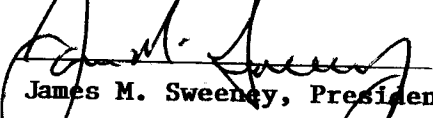
1. Wages for department personnel as set forth in attached "Exhibit A", which includes applicable longevity pay increases.
2. If the City of Portage negotiates a larger raise than two percent (2%) with either the International Association of Firefighters Portage Firefighters Local 3151, AFL-CIO or the Fraternal Order of Police Vernon Reibly Lodge # 145, the City of Portage agrees to match the percentage raise with The International Union of Operating Engineers, Local 150, Public Employees Division. However, exempt from this provision is the percent raise negotiated for City of Portage Firefighter category, Probationary Paramedic with experience, and the City of Portage Police Officer category, Probationary Patrol with experience.
3. The foregoing Amendments to the Agreement shall be effective January 1, 2009.
4. All other provisions of the Agreement not specifically amended herein shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have hereunto set their hands this 9 day of Sept, 2008.

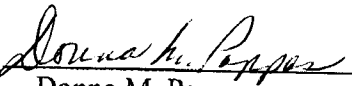
CITY OF PORTAGE, INDIANA

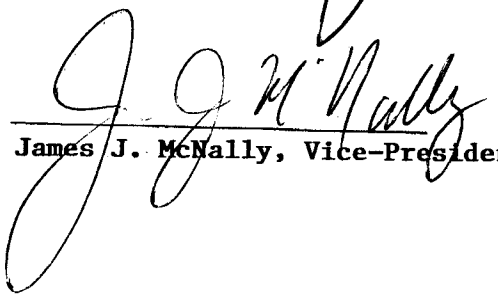
By: 
Olga G. Velazquez, Mayor

**THE INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL 150,
PUBLIC EMPLOYEES DIVISION**

By: 
James M. Sweeney, President/Bus. Mngr.

ATTEST:

By: 
Donna M. Pappas,
Clerk-Treasurer

By: 
James J. McNally, Vice-President

CORRECTED COPY 8-4-2008

<i>Employee</i>	<i>Hire Date</i>	<i>Current Wage - 2008</i>	<i>Longevity Rate - 2009</i>		<i>January 1, 2009 Wage Rate</i>
WAMPLER, JACK L	4/18/1972	\$13.52	\$13.82		\$14.10
REIBLY, ROBERT E	8/25/1976	\$21.68	\$22.17		\$22.61
CHAVEZ, RONALD	9/27/1982	\$21.17	\$21.65		\$22.08
SAUNDERS, DONALD J	10/8/1982	\$21.68	\$22.17		\$22.61
MALARIK, DANIEL R	1/23/1989	\$21.46	\$21.94	on anniv	\$22.38
TIMMONS, DANIEL	12/4/1989	\$21.68	\$22.17	on anniv	\$22.61
LOUDERBACK, CHARLES	1/11/1993	\$16.24	\$16.52		\$16.85
CHARNETZKY, DAVID	1/18/1993	\$21.57	\$21.95		\$22.39
LIBERTO, LOUIS	1/25/1993	\$17.76	\$18.07		\$18.43
DEAN, SCOTT A	8/9/1993	\$17.76	\$18.07		\$18.43
HELMINK, CHARLES G	9/16/1993	\$17.76	\$18.07		\$18.43
YATES JR, JOHN K	5/2/1994	\$16.24	\$16.52		\$16.85
HOSTELLER, JAMES N	6/27/1994	\$21.06	\$21.43		\$21.86
O'BRIEN, LESTER	10/3/1994	\$16.24	\$16.52		\$16.85
SCOFIELD, BRYAN P	10/3/1994	\$17.76	\$18.07		\$18.43
REIBLY, ED	6/10/1996	\$17.68	\$17.99	on anniv	\$18.35
VELA, BARRY	7/15/1996	\$20.96	\$21.33	on anniv	\$21.75
NICKOS, JOSEPH	8/18/1996	\$17.68	\$17.99	on anniv	\$18.35
BECK, JOHN	11/4/1996	\$20.96	\$21.33	on anniv	\$21.75
AUSTIN, BRANDON	5/19/1997	\$17.68	\$17.90		\$18.26
POLLOCK, MARK E	6/8/1998	\$17.68	\$17.90		\$18.26
SUTTON, PAUL	6/8/1998	\$17.68	\$17.90		\$18.26
ALIOTO, MICHAEL	8/17/1998	\$17.68	\$17.90		\$18.26
KORBAR, RYAN	8/17/1998	\$17.68	\$17.90		\$18.26
SLIGER, GEORGE	8/19/1998	\$17.68	\$17.90		\$18.26
DOZIER, LARRY	4/12/1999	\$16.16	\$16.36		\$16.69
ANGLE, GLENN	3/13/2000	\$16.16	\$16.36		\$16.69
PLUMMER, BOB	2/12/2001	\$17.68	\$17.90	on anniv	\$18.26
HECKMAN, WILLIAM A	2/20/2001	\$17.59	\$17.81	on anniv	\$18.17
PODGORSKI, VERNON L	10/25/2001	\$17.59	\$17.81	on anniv	\$18.17
RIO, MICHAEL J	10/25/2001	\$16.08	\$16.28	on anniv	\$16.61
DEL TURCO, LORETO	8/6/2002	\$17.59	\$17.72		\$18.08
ROSENQUIST, J	11/11/2002	\$16.08	\$16.20		\$16.52
WHITE, RICHARD	3/3/2003	\$13.32	\$13.42		\$13.69
WHERRY, RICH	12/9/2003	\$16.08	\$16.20		\$16.52
DUCA, BRIAN	12/30/2003	\$16.08	\$16.20		\$16.52
REED, ANDREW J	3/22/2004	\$16.08	\$16.20		\$16.52
ALLEN, LOREN A	11/23/2004	\$16.08	\$16.20		\$16.52
RUSSELL, THERESA	5/9/2005	\$13.25	\$13.35		\$13.62
DIETZ, MATT	8/9/2005	\$16.00	\$16.12		\$16.44
BONO, TIMOTHY C	9/19/1995	\$17.68	\$17.99		\$18.35
CHEEK, JAMES R	2/6/2006	\$16.00	\$16.12	on anniv	\$16.44
WATTS, GREGORY G	3/26/2006	\$17.50	\$17.63	on anniv	\$17.98
KIRKPATRICK, THOMAS W	4/24/2006	\$17.50	\$17.63	on anniv	\$17.98
CARDEN, ASHLEY	12/4/2006	\$16.00	\$16.12	on anniv	\$16.44

city of portage



Home of the Port of Indiana

OFFICE OF THE CLERK-TREASURER

DONNA M. PAPPAS

City Hall

6070 Central Avenue

Portage, Indiana 46368

(219) 762-7784

Fax: (219) 763-9607

September 10, 2008

IUOE, Local No. 150
Ms. Kamile M. McKevis
6200 Joliet Road
Countryside, IL 60525-3992

RE: IUOE, Local 150 Agreement

Dear Ms. McKevis,

Enclosed is a signed original Amendment to the Agreement between the IUOE, Local 150 and the Public Employees Division and the City of Portage. The City of Portage Board of Public Works and Safety approved the amendment at their September 9, 2008, meeting.

If you have any questions, please feel free to contact my office.

Sincerely,

Donna M. Pappas

A handwritten signature in cursive script that reads "Donna M. Pappas".

Enclosure

cc: Mayor Olga Velazquez
City Attorney Ken Elwood

INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER



(708) 482-8800 - FAX (708) 482-7186
6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

KAMILE M. MCKEVIS
LEGAL SECRETARY/PARALEGAL
DIRECT PHONE: (708) 579-6642
DIRECT FAX: (708) 588-1629
E-MAIL: kmckevis@local150.org

August 27, 2008

VIA U.S. MAIL

Mr. Kenneth B. Elwood
Rhame & Elwood
Portage Professional Center
3200 Willowcreek Rd., Ste. A
Portage, Indiana 46368

RE: IUOE, Local 150 and the City of Portage

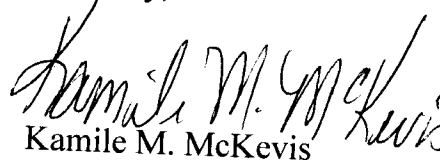
Dear Mr. Elwood:

Enclosed please find two (2) original Amendment(s) to Agreement between the IUOE, Local 150 and the Public Employees Division and City of Portage. After the agreements have been fully executed, please return one (1) original to our office.

Please do not hesitate to contact me should you need anything further.

Thank you.

Sincerely,


Kamile M. McKevis

Enclosure(s)